



BENNY BOUNCES TO THE BEAT OF A BETTER BONGO.

Benny's Toolbox of Benefits

We're proud to present the best compensation package in the area! Joining our team means that you'll earn more than a paycheck.

HERE ARE A FEW HIGHLIGHTS:

- **40-HOURS ALWAYS AVAILABLE**
- **PROMOTION FROM WITHIN**
- **REWARDS & RECOGNITION PROGRAMS**
- **EDUCATIONAL OPPORTUNITIES**
- **GREAT WAGES AND MORE**

ALL ASSOCIATES ARE ELIGIBLE FOR:

Waterpark Day Pass Discounts – All associates are permitted to use the waterpark at the reduced rate of \$10.00 when the hotel is under 80% occupancy, or if HR grants your request. The discount is also available for up to five (5) friends and family members – provided that associate is with guest(s) at all times. You will pick up a voucher from HR on the day you would like to use the waterpark, and pay at the waterpark front desk.

ITP Discount – Associates are permitted to use the ITP, anytime outside of a posted special event, at a reduced rate of \$10.00. The discount is also available for up to five (5) friends and family members – provided that associate is with guest(s) at all times. You will pick up a voucher from HR on the day you would like to use the ITP, and pay at the ITP front desk.

Room Discounts – Associates are eligible for room discounts, based on the posted Friends and Family flyers. Dates are advertised on in-house flyers and include (4) waterpark passes. If you have interest on staying on a non-posted day, your manager can assist in getting you a quote for any non-sold out day.

Amenities Discounts

- 25% off of retail items daily (excludes all alcohol, tobacco, stamps and may exclude other restricted items), and 40% on payday (every other Wednesday).
- 20% off of Spa products and services daily. Special pricing beyond the 20% discount is available for a limited list of services (e.g. haircuts). Gratuity is NOT included.
- 30% off Spa Services on Payday (every other Wednesday). Gratuity is NOT included.
- 50% off of food and beverage. Excludes ALCOHOL, and you are expected to tip between 15-20% of the pre-discount total at full-service outlets.

Discounts apply to associates only. If an associate is dining with others, the discount only applies to the associate's meal.

Fitness Center Access

Associates are eligible to use two (2) of our three (3) fitness centers at no charge, 24-hours a day. Kalahari Fitness & Training is located between the front desk and Wisconsin Brew Pub and is only available at no charge between 7 a.m-1 p.m. Personal training is available at other times for a small charge. Please visit with their fitness staff for more information.

To use the other two, please stop at the front desk. Identify yourself as a Kalahari Associate (have your nametag and ID number ready). The front desk will ask security to meet you at your location of choice. This benefit is just for the associate.

Appreciation Days

About each quarter, the resort will come to your department for a celebration or host a resort-wide gathering.

Edvest

Most families don't have enough set aside for their child's college education. Learn more about Edvest and other education savings vehicles to help you prepare for increasing higher education expenses. Let Kalahari's team help you and your family save for the future.

Dry Cleaning, Second Wind & Verizon

Please see HR for additional discount information.

Benny Bucks

Benny and all of the management staff would love to reward you for Beyond Expectations moments! We're in search of:

- Random Offers of Kindness (ROK)
- Displaying enthusiasm and pride
- Keeping our resort and guests safe
- Being a Team Player

Collect your Benny Bucks and turn them into HR for your well-deserved reward.

Benny's Bucks Program		
Benny's Bounty	Description	Bucks Needed
Pizza Package	Pizza Slice & Fountain Soda	1
Kick-Starter	Coffee or Muffin from Java	1
Who Are You?	Name Tag	2
Wet or Dry Play	Waterpark or Theme Park Pass	3
Salad Choice	Three Topping Salad from Safari Snacks	3
Lil' Pie	Small Pizza	4
Show Time	Movie Ticket	4
Wet or Dry Play - Combo Pass	Waterpark and Theme Park Pass	5
On a Roll	Bowling and Shoe Rental	5
Simply Kalahari	Any Simple Logo T-Shirt	5
Buffet Day	Breakfast or Dinner at the Great Karoo Buffet	6
Big Pie	Large Pizza	6
Classic Wisconsin	Entrée & Soda from Wisconsin Brew Pub	7
Fore!	Round of Golf at Trappers Turn Golf Club	10
Signature Dining Experience	Entrée, Side & Drink at Double Cut	15
Shop 'Til You Drop	\$25.00 Gift Card	20
Party Package	ITP Birthday Party for 10	20
Pack Your Bags	Overnight Stay in a Hut	20
Suite Deal!	Upgraded Overnight Stay	25

FULL-TIME ASSOCIATES ARE ALSO ELIGIBLE FOR:

Paid Time Off

Associates are eligible to use their accrued paid time off (PTO) in four (4) or (8) hour increments when approved by their manager.

Medical, Dental and Vision plans

Associates are eligible for enrollment in our medical, dental and vision plans after the first day of the month, following six months of employment.

401(k)

Associates are eligible for enrollment in our 401k (retirement savings account) plan on the first enrollment date following one (1) year of employment.